

Rules and Regulations

1. The 7card card/the 7card application account is personal and cannot be used by another person that is not the owner of the card or the person for whom the 7card application account was created (the Subscriber, i.e., the Employee or the Companion). The Employee (or Subscriber) is the sole beneficiary of the 7card card and of the 7card application account created based on the contract between Benefit Seven SA and the employer of the Employee regarding the Benefits Program that the Employee can access through the 7card service.

2. In order to access the services available at the partner venues/sports clubs, every time they enter the premises the 7card Subscribers must present the 7card card as well as the identity document (the identity document will be requested only on exceptional situations and only to verify a person's identity but cannot be withheld or stored by the Partner or by Benefit Seven SA). The Subscribers must also authenticate themselves using the electronic device at the venue reception area, or must present the QR code of the 7card application, or must manually sign the Registration form for 7card subscribers, as is the case. Benefit Seven SA does not store copies of identity documents and does not instruct partner venues/sports clubs to do so in the name of Benefit Seven SA.

3. The Employee who is a 7card subscriber is responsible for the behavior of his/her companion and is obliged to inform them about the conditions of use of the card. The consent for the underage companion (physical person, under 16 years old) must be given by the legal representative of the minor. The Companion invoice is billed to the Employee who is a subscriber and he/she is solely responsible for paying the total invoice. The companion card is delivered, as is the case, to the Employee subscriber, at their office address as instructed by them.

4. The Subscriber has the right to one use of the service per day, respectively one session per day at one venue.

5. Subscriptions cannot be cancelled or suspended while they are still valid.

6. Benefit Seven S.R.L. employees and the employees of our partners are authorized to verify the 7card card/the code of the 7card application and the identity document (according to the rules specified above) and to retain the card if it is used for other purposes than the ones for which it was created/generated or if the rules stated in the Rules and Regulations document are breached. The 7card employees can, without prior notice, deactivate the account of a

Subscriber if they suspect or if it is established that the Rules and Regulations have been breached.

7. Additionally, the 7card Subscriber is obliged to follow the Rules and Regulations of the sports club/venue/recreation activities that they attend through 7card card/application.

8. The sale of 7card cards or of the 7card application codes or any other form of card distribution that is taking place without the prior written approval of Benefit Seven S.R.L. is prohibited and is liable to a civil action lawsuit.

9. Loss, theft, or destruction of the physical card must be notified at the e-mail address: 7card@benefitseven.ro, the cost for issuing a duplicate is 20 lei (VAT included).

10. Benefit Seven S.R.L. is not responsible for changes occurred in the timetable of the clubs/venues or the activities offered by these, and that have not been notified to Benefit Seven S.R.L.

11. The physical card is the property of S.C. Benefit Seven S.R.L., and the company reserves the right to deactivate the card in case it establishes that the Subscriber has breached any of the rules stated in this Rules and Regulations document. Benefit Seven SA owns the correlative rights to the 7card application.

12. The 7card Subscriber can withdraw from the Program by sending an e-mail to the address 7card@benefitseven.ro with at least 10 (ten) days prior to the start of a new subscription period.

13. The subscribers who choose to withdraw from the Program do not have the right to ask for a refund of the subscription already paid to Benefit Seven for the running subscription period.

14. It is the responsibility of the Subscriber to communicate to each Companion the Rules and Regulations for the use of the Program and also for making sure that each Companion follows these rules and also the Rules of each sports venue where they have access through the Program.

For details on GDPR compliance regarding the participation of the Subscriber to the 7card Program, see the GDPR Compliance Note – 7card Program, available on www.7card.ro, in the 7card application and on the 7card platform.